

Common Draft™
Employment Agreement Form

WORKING DRAFT 2012-12-13

This Agreement is entered into as a binding contract between the parties identified below; it incorporates by reference the *Common Draft*™ Model Provisions below as though fully set forth here.

WARNING: This document may not meet your specific needs; it should not be relied on as a substitute for legal advice from a licensed attorney, and is provided **AS IS, WITH ALL FAULTS**. Without the advice and help of an attorney, you could be putting your money and property at risk. To be referred to an attorney, call the State Bar of Texas Lawyer Referral Information Service at 1-800-252-9690, or a legally-authorized lawyer referral service in your state.

Company's full legal name and type of legal entity:

ABC Corporation, a Texas corporation

Employee's full legal name and city and state of residence:

John A. Doe, a resident of Houston, Harris County, Texas

Document(s) incorporated by reference into this Agreement:

Common Draft™ **Model Provisions for Employment Agreements**, working draft 2012-12-13, which is available for download, at no charge, at www.OnContracts.com/model-provisions-employment-agreement

Effective date of this Agreement:

The last date signed below or the Employee's first day of work, whichever comes first.

Scheduled termination date for Employment Relationship

N/A — employment is "at will"

Any non-standard Model Provisions included in this Agreement? (For example, non-competition covenant; mandatory arbitration of disputes.)

None.

The Employee certifies as follows, intending that the Company rely on this certification in hiring the Employee:

- the Employee has read this entire Agreement, including but not limited to the Model Provisions listed above;
- the Employee has had the opportunity to ask questions, and to consult an attorney or other advisor, about the terms and conditions of this Agreement;
- all of the Employee's responses to any requests, by or on behalf of the Company, for information or documents, in connection with the Employee's application for employment with the Company, are complete, accurate, and not misleading; and
- the Employee has no obligations, contractual or otherwise, inconsistent with his or her obligations set forth in this Agreement.

AGREED to as a binding contract by the Employee listed above:

AGREED to as a binding contract by the Company listed above, by:

Signature

Signature

Date actually signed

Printed name AND TITLE

Date actually signed